

LEADERSHIP CERTIFICATE FOR NONPROFIT BOARD CHAIRS



THIS CERTIFICATE IS AWARDED TO

Forrest Tuff

IN RECOGNITION OF THE SUCCESSFUL COMPLETION OF THE REQUISITE GOVERNANCE TRAINING

BoardSource[®]

A handwritten signature in black ink, reading "Anne Wallestad". The signature is written in a cursive style with a large initial 'A'.

ANNE WALLESTAD
CEO

March 15, 2017