



UNIVERSITY of  
**SOUTH FLORIDA**

**Muma College of Business**

**Diversity, Equity and Inclusion in the  
Workplace Certificate**

Certificate of Program Completion

Is awarded to

**Forrest Tuff**

12-01-2021

A handwritten signature in black ink, reading 'Moez Limayem'.

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Dr. Moez Limayem, Lynn Pippenger Dean  
USF Muma College of Business